



MISSION POINT HEALTHCARE SERVICES

Job Description

Title: Registered Nurse

Reports to: Director of Nursing - Facility

Position Summary:

The Registered Nurse provides and coordinates quality nursing care for residents; implements specific procedures and programs; coordinates work within the department, as well as with other departments; reports pertinent information to the immediate supervisor; responds to inquiries or requests for information; and assists the immediate supervisor with tasks to support department operations.

Core Responsibilities:

1. Provides quality nursing care to residents in an environment that promotes their rights, dignity, freedom of choice and individuality as illustrated by the following:
 - a. Maintains the comfort, privacy, and dignity of residents in the delivery of services to them. Interacts with residents in a manner that displays warmth and promotes a caring environment.
 - b. Uses the Nursing Process to Assess, Plan, Implement and Evaluate care provided to residents. Assures that care is individualized to the residents needs and preferences.
 - c. Fully understands all aspects of residents' rights, including the right to be free of restraints and free of abuse. Is responsible for promptly reporting to the charge nurse or administrative staff incidents or evidence of resident abuse or violation of residents' rights.
 - d. Assists in maintaining a safe, neat and clean environment; addresses and resolves environmental deficiencies when possible, or reports to the Director of Nursing for follow up.
 - e. Provides individualized attention, which encourages each resident's ability to maintain or attain the highest practical physical, mental and psychosocial well-being.
 - f. Supervises nurses' assistants and LPNs, assuring that standards, policies and procedures are followed in the provision of care.
 - g. Intervenes when changes in patients' conditions are observed or reported.
 - h. Administer prescribed medications or start intravenous fluids, and note times and amounts on patients' charts.
 - i. Administers treatments as ordered, monitoring effectiveness and documenting response.
 - j. Measure, record and monitor patients' vital signs, height, weight, Intake and Output.
 - k. Collect samples such as blood, urine and sputum from patients, and perform routine laboratory tests on samples.
 - l. Assesses results of diagnostic tests and reports to physician.
 - m. Documents care provided in a complete and clear manner.
 - n. Assures that residents' hygiene, mobility, safety, and skin care needs are met, assisting when needed.
 - o. Answers residents' call bells promptly and courteously.
 - p. Assists with orienting residents and their families to the nursing home on admission and to the unit when transfers occur.
 - q. Lifts, moves and transports residents, using proper body mechanics or lifting devices for accident prevention.
 - r. Communicates and interacts effectively and tactfully with the residents, visitors, families, peers and supervisors.
 - s. Practices careful and efficient use of supplies and linen and follows established charge procedures for resident charge items.

- t. Performs all job responsibilities in accordance with prescribed safety and infection control procedures, including thorough hand washing, use of disposable gloves where indicated and proper disposal of soiled materials.
 - u. Walks extensively to and from various locations of the unit while making rounds and transports residents within the facility.
 - v. Promotes a homelike environment for residents.
2. Responds to inquiries relating to his or her particular area or to requests from residents, visitors and other personnel within given time frames and established policy.
 3. Maintains confidentiality of patient information in compliance with policies and regulations.
 4. Completes mandatory training provided by facility in a timely manner.
 5. Other duties as requested.

Minimum Qualifications:

- Must hold a current RN License in the State of Michigan
- Must be able to read, write and understand the English language